BUSHMASTERS

(COMBAT)(AIRBORNE)

COMPANY COMMAND BRIEF

Command Vision

COMBAT READY!!!

TOUGH, MOTIVATED, DISCIPLINED

FIGHT AND WIN AS A TEAM

Cornerstones

- **Leadership**
- **Team Work**
- **Discipline**
- **Hard Work**
- **Airborne Pride**

Command Philosophy

- Company Focus:
  - **Readiness (Training and Maintenance focused on deployment)**
  - **Taking Care of Soldiers**
  - **Leadership**
- Lead by example; exceed the standard
- Play, train, fight as a Team; Train at the squad level
- NCOs are the backbone
- Information flow up and down the chain of command
- Solve problems at the lowest level; keep the chain of command informed
- INTEGRITY; bad news does not smell better with age

I Care About

- **Training**
- **Soldiers and Families**
- **Motivation**
- **Integrity**
- **Initiative**

Do Not Tolerate

- Alcohol and Drug Abuse
- Child or Spouse Abuse
- Fraternization / Adultery
- Sexual Harassment / EO
- Extremist Activities
- Injury or death due to negligence
- Integrity violations
- Late awards and NCOERs
- Unprofessional Leaders

Preparation Plan

- ✓ **Pre Command Course**
- **Physical Fitness (Improve run)**
- **Talk to CPT Chapman**
- **Billet and unit area inspection with outgoing CDR**
- **Get to know the motor pool/maintenance**
- **Talk to 1SG Meeks**
- **Talk to Bravo Company soldiers**
- **Complete Leader Book**
- **Change of Command Ceremony**

First Two Weeks

- **Talk to 1SG one-on-one after COC ceremony without distractions**
- **Talk with Big 5: CO, 1SG, XO, OPS SGT, Maint Chief (cover who has what lanes)**
- **Give initial counseling to XO**
- **Talk to company as a whole, talk to NCOs, talk to my officers**
- **Give initial counseling to PLs**
- **Be ready to deploy to USMA**

60-90 Day Goals

- **Company PT average over 260**
- **Company is 100% current on Airborne Operations before deployment**
- **Reenlistment 100% mission complete**
- **Every soldier will have a short, medium, and long term goal for their personal and military lives**
- **Company command calendar planned for 12 months of command**
- **BN courtesy OIP to improve company systems in within one month of redeployment**
- **Counsel every PSG and above**

180 Day Goals

- **“T” on all company METL Tasks**
- **Squad focused training to prepare for security and patrolling in Afghanistan**
- **Reenlistment 100% mission complete**
- **All vehicles at 10/20 standards, turned in for rebuild, or parts on order with a valid status**
- **Squads, Sections, and Platoons have pride in their teams and their unit**
- **Educate soldiers on personal finances, college opportunities, and the military as a career**
- **Work with soldiers and RNU to help improve barracks conditions (Heat in the winter)**
- **Company ready to deploy to fight and win our nation’s battles**

Company Changes

- **Fix the supply accountability issues**
- **Instill Airborne Pride in Squads, Platoons, and The Company**
- **Officers and NCOs will lead their platoons, sections, and squads**
- **Top-down, Bottom-up Communication**
- **Give leaders room to lead, take initiative, and make decisions**

Legacy

- Self-sustaining Company
- Tough but fair
- Motivated
- Took care of soldiers
- Honest and Professional